

## RTI REQUEST DETAILS (आरटीआई अनुरोध विवरण)

Registration Number (पंजीकरण संख्या) : DSPCE/R/E/21/00011 Date of Receipt (प्राप्ति की तारीख) : 01/02/2021

Type of Receipt (रसीद का प्रकार) : Online Receipt Language of Request (अनुरोध की भाषा) : English

Is Requester Below Poverty Line ? (क्या आवेदक गरीबी रेखा से नीचे का है?) : No Citizenship Status (नागरिकता) : Indian

Amount Paid (राशि का भुगतान) : 10 ) (original recipient) Mode of Payment (भुगतान का प्रकार) : Payment Gateway

Does it concern the life or Liberty of a Person? (क्या यह किसी व्यक्ति के जीवन अथवा स्वतंत्रता से संबंधित है?) : No(Normal) Request Pertains to (अनुरोध निम्नलिखित संबंधित है) : Smt Kamala Rajesh

Information Sought (जानकारी मांगी): Dear Sir/Madam,  
Please provide me a soft copy of the certified copy of Department of Space OM No. A.9/2/1/2005-II(I) Dated January 30, 2015 under RTI Act 2005.

Regards,

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January 30, 2015

**OFFICE MEMORANDUM**

**Subject : Revision of emoluments and guidelines on service conditions for research personnel employed in R&D programmes of the Central Government Departments/Agencies.**

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The undersigned is directed to refer to this Department's O.M. of even number dated November 16, 2010 on the above subject and to state that based on the revised guidelines issued by Department of Science and Technology (DST), Ministry of Science and Technology vide OM No. SR/S9/Z-09/2012 dated 21/10/2014 on the subject, the emoluments, guidelines and service conditions for personnel engaged for research work in DOS/ISRO, academia/autonomous R & D institutions under RESPOND programme, ISRO Research Fellowship etc are revised as under :

**1. Junior Research Fellow (JRF) / Senior Research Fellow (SRF)**

(Figures in Rupees)

Designation and Qualification	Existing Rates		Revised Emoluments per month w.e.f. 1/10/2014
	1st & 2nd Year (Monthly Emoluments)	Subsequent Years (Monthly Emoluments)	
<b>(I) Junior Research Fellow (JRF)</b> (i) Post Graduate (PG) Degree in Basic Science with NET or equivalent qualification  OR (ii) Graduate Degree in Professional Course with NET or equivalent qualification  OR (iii) Post Graduate Degree in Professional Course	16,000	18,000	25,000
<b>(II) Senior Research Fellow (SRF)</b> Qualification prescribed for JRF with two years of research experience	18,000	20,000	28,000

The performance of the Junior Research Fellows (JRF) shall be reviewed, on completion of two years, by an appropriate Review Committee duly constituted by the Directors of Centres/Units. Based on the recommendations of the review committee and approval of Director of the Centre/Unit, Junior Research Fellow may be awarded the position of Senior Research Fellow (SRF).

2. **Research Associates (RA) :** The fellowship for Research Associates may be fixed as a consolidated amount at any of the three pay levels given below depending upon the qualifications and experience.

**Educational Qualification :** Doctorate or equivalent degree in Science / Engineering / Technology or having 3 years of research, teaching and design development experience after ME / MTech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl. No.	Category	Existing Fellowship (₹)	Revised Emoluments per month (₹)
1.	Research Associate I (RA-I)	22,000	36,000
2.	Research Associate II (RA-II)	23,000	38,000
3.	Research Associate III (RA-III)	24,000	40,000

3. **Research Scientists :**

The fellowship for Research Scientists remains unaltered.

Sl No.	Scales (as per VI CPC)
1.	(PB-3) ₹ 15600 – 39100 + GP of ₹ 5400
2.	(PB-3) ₹ 15600 – 39100 + GP of ₹ 6600
3.	(PB-3) ₹ 15600 – 39100 + GP of ₹ 7600
	Other scales below 15600-39100 + GP of ₹ 5400 as recommended by VI CPC and approved by Govt. of India.

4. **Service Conditions:**

4.1. **Dearness Allowance (DA):** JRFs, SRFs and Research Associates will not be entitled to this allowance. The Research Scientists will be eligible to draw DA as per rates of Central Government as per rules of the local institutions where they are working.

4.2. **House Rent Allowance:** House Rent Allowance will be allowed to all research fellows viz., Junior Research Fellows (JRF), Senior Research Fellows (SRF), Research Associates (RA) and Research Scientists (RS), if they are not provided with hostel accommodation, as per rules of the institutions where they are working. For this purpose, the fellowship amount for JRF/SRF/Research Associates and Research Scientists will be taken as Basic Pay.

4.3. **Medical Benefits:** The JRF, SRF, Research Associates and Research Scientists will be allowed medical benefits, as per rule of the institution where they are working

4.4. **Leave and other service benefits:** JRFs/SRFs are eligible only for casual leave while Research Associates/Scientists are eligible for leave as per rules of the institutions. Maternity Leave as per Govt. of India instructions would be available to all female JRFs/SRFs/RAs/RSs.

4.4.1. Participation of JRF/SRF/RA/RS in any scientific event in India or abroad will be treated as "on duty". The travel entitlements for JRF/SRF/RA/RS for participation in scientific events / workshops in India will continue to be the same as earlier i.e., II AC by rail.

4.5. **Bonus & Leave Travel Concession:** Not admissible to any category.

4.6. **Retirement Benefits:** JRFs/ SRFs/ Research Associates and Research Scientists will not be entitled to these benefits. However, Research Scientists who are appointed for the duration of the project may be allowed to be members of the New Pension Scheme (NPS) of the Institution.

4.7. **Encouragement for pursuing higher studies:** JRFs/SRFs may be encouraged to register for higher studies and the tuition fees to undertake these studies may be reimbursed from the contingency grant sanctioned under the project grant, if required.

5. **Obligations of JRF/SRF/RA/RS:**

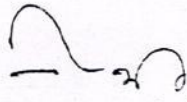
- a. JRF/SRF/RA/RS shall be governed by the disciplinary regulations of the host institute.
- b. The JRF/SRF/RA/RS must send a detailed consolidated report of the research work done during the entire period of Fellowship on completion of the tenure / resignation at the earliest.

6. The periodic enhancement of Research Fellowship:- The Research Fellows, Research Associates and Research Scientists are not entitled for annual increment.

7. The revised emoluments will take effect from 01/10/2014 for all categories of JRF/SRF/Research Associates.

8. The Frequently Asked Questions (FRQs) on implementations of the revised emoluments, service conditions relevant to DOS/ISRO, is prepared and enclosed for ready reference and better clarity.

9. Hindi version is enclosed.

  
(B. Anil Kumar)<sup>30/11</sup>  
Deputy Secretary

Encl: a.a.

To

1. Director, VSSC/ SDSC-SHAR/ ISAC/SAC/LPSC/NRSC/ISTRAC/MCF/ADRIN/IIRS
2. Director, PRL/ NARL/ NE-SAC/ SCL/ IIST/ IPRC
3. Scientific Secretary, ISRO
4. Director, SPL, VSSC
5. Deputy Director, PP&PM
6. Deputy Director, RESPOND, ISRO HQ.
7. Sr.Head P&GA, ISRO HQ

COPY TO:  
✓ Associate Director, INSEP, ISRO HQ: For uploading in internet.

**Revision of fellowship, guidelines on service conditions for  
Personnel employed in R & D Programmes of the Central Government  
Departments / Agencies**

**Frequently Asked Questions (FAQ)**  
(relevant to DOS)

1. What categories of research personnel do the OM on revision of fellowship cover ?

The OM is applicable to Junior Research Fellows, Senior Research Fellows and Research Associates only. Revision of fellowship for other research positions like Research Scientists etc. are not covered in the OM.

2. Is the OM is applicable to the Humanities and Social Sciences ?

The OM is applicable only to Science and Professional degree holders in Engineering/Technology and other disciplines like Humanities, Social Sciences, Commerce and Management are not covered under the OM.

3. What are NET examinations and its equivalent for coverage under the OM ?

Any national level examinations conducted by the Central Government departments /agencies for admission to Ph.D programme are considered equivalent to NET. The following are the list of examinations, which can be equated to NET:

- i. CSIR-UGC National Eligibility Test including NET-Lecturership
- ii. Graduate Aptitude Test in Engineering (GATE) conducted by MHRD.
- iii. Joint Admission Test (JAM) conducted by MHRD.
- iv. Graduate Pharmacy Aptitude Test (GPAT) conducted by MHRD.
- v. Biotechnology Eligibility Test & Test conducted in Bio-informatics by Bio-informatics National Consortium
- vi. Joint Entrance Screening Test (JEST), Joint Graduate Entrance Examination for Biology & Interdisciplinary Life Sciences (JGEEBILS) conducted by the Department of Atomic Energy.
- vii. JRF Entrance Examination conducted by the Indian Council of Medical Research.
- viii. All India Competitive Examination (AICE) conducted by the Indian Council of Agricultural Research.

4. Will the revision of fellowship be applicable to candidates who have passed any one of the above mentioned NET equivalent examinations ?

Yes. The revised fellowship will be provided to candidates who have qualified in any of the above mentioned NET or NET equivalent examinations and are selected through institutional mechanism.

5. Does the non-NET researchers are covered under the OM ?

No. DST would announce the fellowship revision for non-NET separately later, which will be endorsed by DOS for implementation.

6. Whether the OM covers research fellowship under INSPIRE scheme ?

No. DST is taking the cases of INSPIRE scheme separately.

7. Which are the Central Government Departments / agencies that will implement the OM ?

The OM will be implemented by the Ministries / Departments under Government of India like MHRD, CSIR, DST, DBT, DSIR, DOS, DAE, DRDO, MoES, etc., which are operating Research Fellows scheme of DST.

8. Will the revised fellowship be paid only to researchers working in IITs ?

The OM is applicable to all researchers working in all types of institutions like academic, R & D laboratories, NGOs etc. subject to the condition that they have qualified in any of the NET or NET equivalent examinations.

9. How will the revision in fellowship be implemented in projects ?

Subject to fulfillment of the conditions stipulated in the OM, the concerned Departments / Ministries can authorize the revision through respective Principal Investigators / Head of the academic institutions, undertaking the extra mural research of Government of India.

10. Whether an existing research fellow, who is not a NET qualified person, will be eligible for revised fellowship rate, if he/she acquires the prescribed qualification while serving ?

Yes. The revision of fellowship will be applicable prospectively only on notification of the results by the individual to the Office.

11. Is there no distinction in emoluments between graduate degree holders and post graduate degree holders in professional courses ?

The OM does not distinguish between Post graduate degree in Science and Professional degree holders.

12. Is there any notification about increase in fellowship for ME / M.Tech students ?

No. The OM does not cover the fellowship payable to M.Tech students and Ministry of Human Resources Development / All India Council of Technical Education is the appropriate body to decide and issue separate orders about the fellowship.

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